

Careers, Education, Information and Guidance- Sawtry VA- Year Group Provision- 2023/24

To raise the aspirations of our students to fulfil their potential. Empower our students to make sound decisions about their future. Equip our students with skills they will need to succeed in the world of work.

Aims by year group							
To raise awareness of the career opportunities available	To be able to describe a range of different education routes and careers	To be able to describe a wider range of different education routes and careers	To develop increased knowledge of specific fields of employment that are of interest	For every student to have a post 16 plan & provision that is right for them		Develop knowledge of post16 opportunities and develop soft skills to explore them.	For every student to have a post 18 plan & provision that is right for them
To identify the strengths that students already have	To know what soft skills employer are looking for  To make sound guided pathway decisions	To know what careers are linked to what subjects  To make sound guided pathway decisions	To use the PLEDGE character attributes to develop skills needed for future career success	To be able to complete a job application form and interview using good practice			
Year 7	Year 8	Year 9	Year 10	Year 11		Year 12	Year 13
						External Speakers on Careers and Post-18 in assembly- BGL/Perkins Encounters with employers and employees / Learning from career and labour market information	
3 lessons on UNIFROG via Core studies / 3 lessons linked to CEIAG Learning from career and labour market information / A stable careers programme / Addressing the needs of each pupil						Reg Activities- Advice & Guidance Personal guidance	
Parent engagement to have log in for UNIFROG Learning from career and labour market information / Addressing the needs of each pupil						Unifrog help with career pathways Learning from career and labour market information Personal Guidance	
SVA Careers Week: Departments link different topics to careers at relevant opportunities Linking curriculum learning to careers						SVA Meet the Professional Encounters with employers and employees	
SVA Meet the Professional – Form Time Encounters with employers and employees						Departments link different topics to careers at relevant opportunities Linking curriculum learning to careers	
Speakers 4 Schools Encounters with employers and employees						Alumni focus groups Personal Guidance	
Year 7 duck production run by the skills service. Official introduction to CEIAG  Encounters with employers and employees	SVA Careers Fair Date including encounters with local colleges and training providers (baker clause) Encounters with employers and employees / Learning from career and labour market information					UCAS convention (Summer) Encounters with further and higher education	UCAS support from Sixth Form team (mentoring 3xper year) Personal Guidance
	PP students- careers talk given through Speakers4School/ local contacts (Term 2) Encounters with employers and employees			Academic mentoring to include post 16 discussion (Term 3) Personal guidance		Work Shadow (July) Experiences of workplaces	Apprenticeship awareness by AIM Encounters with further and higher education
	Targeted PP student attended careers event at NCA- Oct 16 Encounters with employers and employees		Work experience (July ) Experiences of workplaces	Every year 11 student to have a careers interview with L6 careers advisor Personal guidance		Higher attaining students meet with Oxbridge Admissions tutor (Sept) Encounters with further and higher education	Advertising Apprenticeship opportunities (baker clause) Encounters with further and higher education
	Academic mentoring to include guided pathways advice (Term 3) Personal guidance		Academic mentoring to include post 16 discussion (Term 4/5) Personal guidance	National Citizenship Service Opportunity Experiences of workplaces		Cambridge College Visit Encounters with further an higher education	
	Career Skills Unit Completed in Core Studies (6 lessons in term3) Linking curriculum learning to careers	The Game of Life Finance game for Y9 students during term 1	Higher attaining students meet with Oxbridge Admissions tutor (Sept) Encounters with further and higher education				
	Meet the professional by skills service Encounters with employers and employees		Ready for Work Core studies unit (6 Lessons in term 1) Linking curriculum learning to careers	Targeted locality support for students at risk on of being NEET (transition project)- Summer Personal guidance		National Citizenship Service Opportunity	
	Year 8 PP students receive a guidance from L6 Careers Advisor Personal Guidance		Sixth form experience day Encounters with further and higher education	Sixth form intake day Encounters with further and higher education			

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Staff Lead: Mrs C Wheeler & Mrs C Bain

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Enterprise Advisor:

Academy Council Link (Governor): Alison Tanton Smith

Level 6 Careers advisor: Alison Tanton-Smith

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## Measuring and assessing the impact of the careers programme on students at SVA

The careers programme at Sawtry Village Academy is monitored annually with an evaluation taking place each October. The evaluation includes:

- A review of destination data as an outcome of the careers programme
- A review of the programme against the Gatsby Benchmarks to ensure best practice
- From Nov 2019 onwards the review will also include data from UniFrog to feed into the Gatsby Benchmarks